



The Northwest Chapter of The ESOP Association provides a local presence throughout Washington, Oregon, Idaho, Montana, Wyoming and Alaska for ESOP companies and companies considering implementing an ESOP.



The ESOP Association

*The Northwest Chapter of the ESOP Association Presents:
“ESOPs – Continuing the Education Process”*

7:30am – 1:00pm, Tuesday, March 3rd, 2015

Alaska Rubber & Rigging Supply • 5811 Old Seward Highway • Anchorage, AK •
907-562-2200

Event Host: Janeece Higgins, President • Alaska Rubber & Rigging Supply, Inc.
907-562-2200 • jhiggins@alaskarubber.com

PROGRAM

- 7:30 am** **Registration & Continental Breakfast**
- 8:00 am** **Welcome, Introductions, Program Overview:** *Janeece Higgins, President – Alaska Rubber & Rigging Supply, Inc.*
- 8:30 am** **ESOP Presentation:** *Richard Joseph, Alerus Financial; Peter Aliferis, Pendo Advisors*
Mr. Joseph and Mr. Aliferis have a combined 26+ years of experience working closely with ESOP clients. They will be presenting on the roles and responsibilities of a Trustee, as well as an overview of the Valuation process.
- 9:40 am** **ESOP Presentation:** *Richard Joseph, Alerus Financial; Peter Aliferis, Pendo Advisors*
Topics of discussion will include:
How to take your company to a 100% ESOP
How can an acquisition enhance shareholder value?
Corporate governance and committee interaction with the board and trustee
- 10:40 am** **ESOP Communication:** *Travis Gavala, Alaska Rubber & Rigging Supply, Inc.; Matt Green, Alaska Rubber & Rigging Supply, Inc.*
This session will be touching on the activities that the ESOP Communications Committee embarked on in 2015. They will share successes, lessons learned, education opportunities and overall experiences of the past year. We welcome attendees to participate in an interactive dialog, so please bring your ideas to share with the rest of the group.
- 11:30 – 1:00** **Optional Question & Answer Session; Networking**