



# ESOP Association Annual Conference Sessions, Listed by Track

For a full agenda, including breaks and other sessions not listed here (like early bird sessions), visit our [Annual Conference Page](#).

ESOP Association Annual Conference: May 23-24, 2019 | Washington, DC

	Culture and Communications	Board of Directors	Chapter Showcase	Roundtables	Technical
<b>Thursday May 23</b>					
10:00 AM – 11:00 AM Breakout Sessions	Engaging our Great Employees	Basic Roles and Duties of the ESOP Company Board	Mid Atlantic Basics of Valuation  Carolinas & NY/NJ Leadership Development  IA/NE Ownership Culture: More than just free pretzel days	<b>2 Hour Sessions</b>  CHR/Large ESOP Companies Roundtable	Administration Cycle - Part I  Trustees' Duties  Second-Stage ESOP Transactions  ESOP Insurance  Basics of ESOP Stock Valuation
11:25 AM – 12:25 PM Breakout Sessions	Think Like an Owner How to equip employees with the skills, knowledge and mindset to think like an owner.  Social Media For ESOP Companies Internal and external marketing of your company's ESOP along with ways to engage remote employees.	The Role of Philanthropy in Promoting an Ownership Culture	Heart of America Building a Dynamic ESOP Culture with Comms.  MN/DAK ESOP Month Rock Stars	CEO/Large ESOP Companies Roundtable  CEO/Small ESOP Companies Roundtable	Administration Cycle - Part II  The ESOP's Other Investments Account  Corporate Investment Options for ESOP Companies  DOL Process Agreements and Control  New & Notable ESOP Valuation Issues
2:00 PM – 3:00 PM Breakout Sessions	Business Literacy for Employee-Owners Teaching business fundamentals within an ESOP.	Board Member Roundtable: Bring Your Own Topic - Part I	PA/DE Women's Networking Workshop	2 Hour Sessions  ESOP Committee Members Roundtable  CHR/Small ESOP Companies Roundtable	Agency Practitioners Forum Part I (IRS)
3:15 PM – 4:15 PM Breakout Sessions	How to Connect Ownership, Education, Engagement, Culture and Company Performance	Board Member Roundtable: Bring Your Own Topic - Part II	Hawaii Messaging Employee Ownership to All Generations	CFO/Large ESOP Companies Roundtable  CFO/Small ESOP Companies Roundtable	Agency Practitioners Forum Part II (DOL)



# ESOP Association Annual Conference Sessions, Listed by Track

For a full agenda, including breaks and other sessions not listed here (like early bird sessions), visit our [Annual Conference Page](#).

ESOP Association Annual Conference: May 23-24, 2019 | Washington, DC

	Culture and Communications	Board of Directors	Chapter Showcase	Roundtables	Technical
<b>Friday May 24</b>  9:00 AM – 10:00 AM Breakout Sessions	Breaking Down the Barriers <i>When owners share a common mission, knowledge &amp; respect for each other &amp; how it can drive value.</i>  Building a Succession System to Sustain a High Performance Ownership Culture	Getting the Right Board and Getting the Most out of Them	Illinois <i>Panic Room - Think Outside the Box</i>  Southwest <i>How employees affect the stock price.</i>	Beginning to Think of Retirement Roundtable I'm New to My ESOP Roundtable (2hrs) Owning Safety Roundtable	ESOP Stock - Recycle, Redeem, Releverage? Fiduciary Responsibility for Value Determination Ideal ESOP Structures for Making Acquisitions and Raising Capital Legislative, Regulatory, and Judicial Update Acquisition Considerations for ESOP Companies
10:45 AM – 11:45 AM Breakout Sessions	Acquiring a Company? <i>This session will focus on ways to integrate new employees into your Ownership Culture.</i>  Defining Leadership Competencies to Support a High Performance Ownership Culture	Interplay between the Board of Directors and the Trustees	CAWS <i>Employee Engagement: Creating or Refreshing Your Song and Dance Routine</i>  Wisconsin <i>Struggling with how to make an impactful ESOP Committee?</i>	ESOP Committee Chairs Roundtable I'm New to My ESOP Roundtable (2hrs) Owning Wellness Roundtable	Don't Do That With Your ESOP Fiduciary Responsibilities with Stock Repurchases and Redemptions Leveraged ESOP Accounting under GAAP Recent DOL Audits, Investigations, and Claims Share Value Forecasting for Sustainability
2:00 PM – 3:00 PM Breakout Sessions	Recruiting & Onboarding for an Ownership Cultural Fit <i>Using Employee Ownership as a tool in the hiring process.</i>  Don't Pay People for Ideas <i>Strategies for getting every employee engaged.</i>	Mock Board Meeting on Executive Compensation	New England <i>Kickstarting Your ESOP Communications &amp; Committees</i>  Indiana/Michigan/OH-KY <i>Company of the Year Showcase</i>		Terminated Participants: Overview of Reshuffling/ Segregation Advanced Accounting Issues for ESOP-Owned Companies Legal and Fiduciary Issues with the Sale of an ESOP-Owned Company Evaluating an Offer to Purchase an ESOP Company