

## Employee Owner of the Year Nomination – Mr. Brian Cary

Company Name:	TEAM Software
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On behalf of TEAM Software and our ESOP Administrative Committee, we respectfully submit this nomination form for Brian Cary for the Iowa-Nebraska Chapter ESOP Employee Owner of the Year Award.

Brian joined TEAM Software in May 2013, shortly after obtaining his Bachelor of Science degree in Computer Engineering from the University of Nebraska – Lincoln. Brian had received a competing offer from Amazon as he was sought after by many prestigious technology companies as a Raikes Scholar in the Honors Program. Brian was a co-founder and CTO of a start-up prior to joining TEAM.

Brian has served on our ESOP Education Committee for a two year term (2015 – 2016) and helped ignite a spark throughout TEAM as he worked hard to unite and grow our company’s ownership culture. Brian has made a real contribution along these lines and has consistently been a positive influence. Brian has the ability to generate enthusiasm throughout TEAM as part of his involvement with the ESOP Education Committee. This was also evident outside of TEAM as Brian was asked to join the Executive Committee for the IA/NE Chapter. He was also asked to attend the National ESOP Conference in Washington, D.C. in May to accompany another award winning Nebraska ESOP company to meet with Congressional leaders.

Brian played a key role with orchestrating a company video to help highlight key plan provisions and is an active member of our Connect Program to check in with other employee owners, listen to and share ideas or concerns about TEAM’s culture and our ESOP.

Brian has attended numerous ESOP Association events and always makes a great impression. It is an honor and privilege to have Brian represent TEAM as an employee owner both internally and externally.

Please submit electronic nomination to: Alicia Diekow, Chapter Administrator • [adiekow@esopexec.org](mailto:adiekow@esopexec.org)