



# Sample Agenda

## Leading in an Ownership Setting

### Session 1 – summer



#### Sunday

3:00 pm - 4:00 pm	Campus Employee Ownership Tour	Andy Lamas	Meet at Inn at Penn registration desk at 2:45
4:00 pm - 5:00 pm	Orientation   Introductions	Dr. Ginny Vanderslice Dr. Nancie Zane	E. Craig Sweeten Alumni House, Alumni Center, 3533 Locust Walk <a href="http://www.facilities.upenn.edu/maps/locations/sweeten-alumni-house-e-craig-sweeten">http://www.facilities.upenn.edu/maps/locations/sweeten-alumni-house-e-craig-sweeten</a>
6:15– 6:45 pm	Buffet Dinner		
6:15 pm – 8:15 pm	Group Building Activity	Nancie Zane Ginny Vanderslice	
8:15 – 8:45	Journaling	Ginny Vanderslice	
8:45	Adjourn for the evening		

#### Monday

8:15 am – 9:00 am	Continental Breakfast Emerging Topics		All further sessions will be held at the Van Pelt Library, 6 <sup>th</sup> floor, rooms 626 & 627
9:00 am – 10:00 am	Framing Leadership in an Ownership Context	Ginny Vanderslice	
10:00 – 10:15	Break		
10:15 am - 12:30 pm	Values, Authenticity & Trust	Ginny Vanderslice	
12:30 pm - 1:15 pm	Lunch		
1:15 pm - 3:00 pm	Communicating Values Driving Force	Ginny Vanderslice	
3:00 pm	Walking Tour Historic Philadelphia: Philosophical & Historical Foundations of Employee Ownership	Professor Andrew Lamas	
6:00 – 6:45	Intro to Assessment Reports	Nancie Zane	
7:00 pm	Dinner on own: Emerging Topics		
Evening	Read 360 Report. Complete 360 Worksheet, Reflections in Journals, Complete Worksheet sent ahead.		

## Tuesday

8:15 am to 9:00	Emerging Topics Discussion <span style="color: green;">Continental Breakfast</span>		
9:00 am - 12:30 pm	Introduction to Emotional Intelligence & Its Application in the Workplace: Foundational Skills to enhance Emotional Intelligence	Dr. Meredith Myers	
12:30 pm - 1:00 pm	Lunch		
1:00 pm – 3:45 pm	Continued from morning...	Meredith Myers (part 2)	
3:45 pm		The following Coaching Sessions will all be at the <u><b>Inn at Penn</b></u>	
4:00 pm - 5:30 pm	Individual Coaching: Group A (4) – meet in 627 Van Pelt	<b>Flora Taylor – Sarah L Room 602</b> <b>Ginny – Dave Trond Rm 600</b> <b>Meredith Myers- Jeffrey Room 605</b> <b>Michael Bopp –Clyde F Room 601</b> <b>Nancie Zane -Greg Z Room 603</b>	
5:45 pm – 7:15 pm	Individual Coaching: Group B (4) – meet at assigned room at Inn at Penn	<b>Flora Taylor – Thomas P Room 602</b> <b>Meredith Myers – Paul M Room 605</b> <b>Michael Bopp –Kerry K Room 601</b> <b>Nancie Zane -Dave F Room 603</b>	
7:30 pm – 9:00 pm	Individual Coaching: Group C (4) meet at assigned room at Inn at Penn	<b>Flora Taylor – Eric R Room 602</b> <b>Michael Bopp –Whit P Room 601</b> <b>Nancie Zane – Daniel G Room 603</b>	
6:00 pm - 9:00 pm	Dinner on own: Emerging Topics		

## Wednesday

8:15 am – 9:00 am	Emerging Topics Discussion <span style="color: green;">Continental Breakfast</span>		
9:00 am	Power Lab	Dr. Nancie Zane & Dr. Greg Shea	625, 626, 627 and 629
9:00 am - 1:00 pm	Power Lab		
12:30 pm - 1:15 pm	Lunch (modified for Power Lab)	Nancie Zane & Greg Shea	
1:15 pm – 1:45 pm	Final reflections + Journaling	Nancie Zane & Greg Shea	
1:45-2:00	Break		
2:00 pm - 4:30 pm	Stories as Leadership Tool	Dr. Molly Mead	
4:45 pm - 6:15 pm	Mindfulness & Effective Leadership	Jennifer Schelter	
7:00 pm	Dinner on own: Self- Organized Emerging Topics		

## Thursday

8:15 am - 9:15 am	Emerging Topics Discussion Continental Breakfast		
9:15 am - 11:00 am	Employee Ownership Research: Implications for ESOP Company Leaders	Dr. Doug Kruse	
11:00 – 11:15	Break		
11:15 am - 12:15 pm	Application of the Research	Doug Kruse & Ginny Vanderslice	
12:15 pm - 12:45 pm	Lunch		
1:00 pm - 3:30 pm	Ownership Culture & Engagement	Ginny Vanderslice Dr. Alan Barstow	
3:30 pm – 3:45 pm	Break		
3:45 pm - 5:00 pm	Building a Culture that Supports Engagement	Ginny Vanderslice Alan Barstow	
6:00 pm	Group Dinner: The Moshulu 401 S Columbus Blvd	Gather at Inn at Penn circle to travel together by cab. Meet at bar on the deck 6:30, dinner at the Chef's Table In The Captain's Quarters at 7:00	

## Friday

8:15 am – 9:00 am	Emerging Topics Discussion Continental Breakfast		
9:00 am – 12:30 pm	Being a Coaching Leader	Nancie Zane	
12:30 pm – 1:00 pm	Lunch		
1:00 pm - 1:30 pm	Assessing Culture Intersession Planning Intersession Assignments	Ginny Vanderslice	
1:30 pm – 2 pm	Closure for Session 1 (no break)	Ginny Vanderslice	
2:00 pm	Adjourn		

- Pick up at 2 pm Inn at Penn for those going to Gettysburg trip.



# Sample Agenda

## Leading in an Ownership Setting

### Session 2 – fall



#### Sunday

4:00 pm - 6:00 pm	Reconnecting: Personal, Updates/ Application of concepts from program; Company visits; Revisit Emerging Topics (light snacks provided)	Ginny Vanderslice Nancie Zane	E. Craig Sweeten Alumni House, Alumni Center, 3533 Locust Walk, 1 <sup>st</sup> Floor, <a href="https://goo.gl/maps/T9i5V4NDQVU2">https://goo.gl/maps/T9i5V4NDQVU2</a>
6:00 pm - 6:30 pm	Buffet Dinner		
6:30 pm - 8:00 pm	Building an Ownership Culture	Faculty Facilitated Discussion	
8:00 pm	Adjourn for the evening		

#### Monday

7:45 am	Continental Breakfast Available		This and remaining Sessions will be held in <a href="#">Room 300 at the Inn at Penn</a>
8:00 am - 9:00 am	Emerging Topics Discussion (Continental Breakfast)		
9:00 – 10:00	Creating a Vision for Your Company	Ginny Vanderslice	
10:00 am – 10:15 pm	Break		
10:15 am -12:30 pm	Leadership Development	Jeff Klein	
12:30 pm – 12:45 pm	Journaling and Discussion		
12:45	Lunch		
1:30 pm – 3:15 pm	Building Your Leadership Team: Assessment & Coaching	Ginny Vanderslice/ Nancie Zane	
3:15 pm – 3:45 pm	Break		
3:45 pm – 5:30 pm	Strategic Thinking	Ginny Vanderslice	
5:30 pm	Adjourn; dinner on own, Emerging Topics		

## Tuesday

8:00 am – 8:45 am	Emerging Topics Discussion Continental Breakfast		
8:45 am – 10:45 pm	Helping your Team to Think Strategically	Nancie Zane	
10:45 am - 11:00 am	Break		
11:00 am – 12:30 pm	Deepening Capacity: Building a Leadership Development System Succession Planning	Ginny Vanderslice  Nancie Zane	
12:30 pm - 1:00 pm	Lunch		
1:00 pm – 3:45pm	Leading Change	Molly Mead	
3:45 – 4:00	Break (approximate time)		
4:00 pm – 5:00 pm	Leading Change (continued)	Molly Mead	
5:00 pm – 6:15 pm	Break		
6:15 pm	Meet in back Lobby of Inn at Penn: travel to view mural before dinner via cabs		
6:30 pm	Graduation Dinner	Fork Restaurant: 306 Market St	

## Wednesday

7:45	Breakfast available in room		
8:00 am – 8:45 am	Emerging Topics Discussion Continental Breakfast		
8:45 – 9:45	Getting the Most from Your Board	Faculty Facilitated Discussion	
9:45 – 10:00	Break		
10:00- 10:45	Job Crafting Results		
10:45 am – 11:45 am	Individual Feedback		
11:45 am – 12:30 pm	Ongoing Development Plans		
12:30 pm – 1:00 pm	Lunch		
1:00 pm – 2:00 pm	Personal Mission Statements, Ongoing Commitments & Closing		
2:00 pm	Adjourn		