

Learn from the winners!

Prior winning themes...

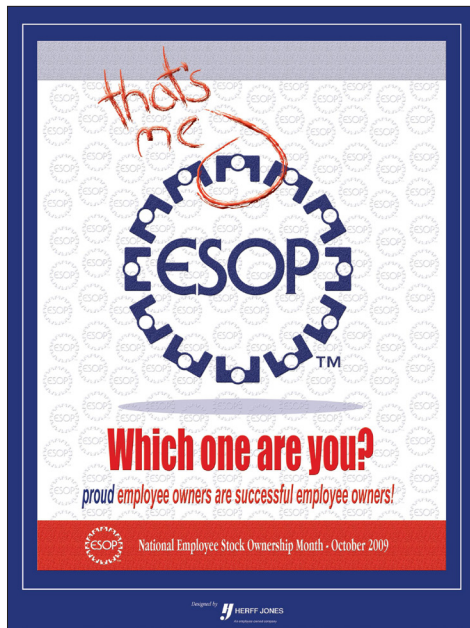
Rules and guidelines can be found on The ESOP Association's website [HERE](#).



2007
Herff Jones, Inc.
Indianapolis, IN



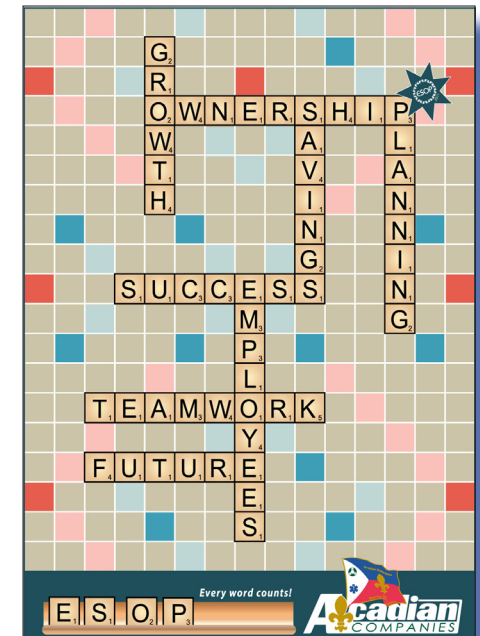
2008
Consolidated Shoe Co., Inc.
Lynchburg, VA



2009
Herff Jones, Inc.
Indianapolis, IN



2010
Entertainment Partners
Burbank, CA



2011
Acadian Ambulance Service, Inc.
Lafayette, LA