



Atlanta West Carpets, Inc.  
217 Thornton Road - P.O. Box 1159,  
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February 5, 2010

Re: Nomination for Employee Owner of the Year

Nominee: George Mellott  
Atlanta West Carpets, Inc.

Contact: Sayward Masselter  
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George Mellott was hired as our Credit Manager on December 3, 2007. On December 21, he sat in his first company wide meeting where the topic was the closing deal of AWC's ESOP. Although George was not an "official" employee owner by our plan document standards, he took the meaning of the words to heart and began treating AWC monies as his own. He volunteered for our first Employee Ownership Committee which started meeting in April of 2008.

George quickly got the reputation of a "Bulldog" when it came to collecting past dues funds, a job that became increasingly harder as the construction industry declined in 2008. He understood that the relationship with our customers is a very important aspect of our business and did a wonderful job in working with them on their payments. It is a fine line to toe, and George did it with skill.

By 2009, George chaired the Education and Communication Sub team of the EOC. The prime responsibility of this sub team is to plan activities for Employee Ownership Month. Through George's direction our 2009 activities were a success. The theme was Teamwork and activities included a Pumpkin carving contest, ESOP Crossword and ESOP Jeopardy.

George received our Employee Owner of the Month Award in October 2008. He attended his first TEA Conference in October 2009 in Atlanta. He sat in the Dunk Tank at our Company Picnic in 2008 (a coveted position indeed).

