



# The ESOP Association

1726 M Street, N.W. Washington, D.C. 20036 (202) 293-2971 (202) 293-7568 fax  
[www.esopassociation.org](http://www.esopassociation.org) [esop@esopassociation.org](mailto:esop@esopassociation.org)

## Claremont Flock Wins 2006 Employee Ownership Month Poster Contest

The Claremont Flock Corporation, an employee-owned company based in Leominster, Massachusetts, has been selected by The ESOP Association as the winner of the 2006 Employee Ownership Month Poster Contest. Claremont's winning poster design was unveiled at the Association's 29<sup>th</sup> Annual Conference in Washington, DC.

The Claremont Flock Corporation began in 1915 when Claremont Waste Manufacturing saw the need for recycling by-product from local textile mills. The company grew over the years, adding facilities to dye and finish cotton and wool flock in 1927. In 1998, the company became 100% employee owned and a leader in the filler flock industry.

Claremont Flock Corporation's poster was selected for the idea it expressed: *Climb Aboard the ESOP Express! Take a ride to your future!* The poster design, which features a locomotive with "Ownership" and "Retirement" emblazoned on the engine car, will be used by the Association to promote Employee Ownership Month, which takes place every October. The design, in addition to being the official poster of Employee Ownership Month 2006, will also be printed on a t-shirt.



Craig Sylvester (left) of Claremont Flock Corporation and J. Michael Keeling, President of The ESOP Association pose with the 2006 winning poster.

For more information, please call The ESOP Association at 202/293-2971 or email [media@esopassociation.org](mailto:media@esopassociation.org).

Did you know...

- 82% of ESOP companies have seen improved motivation and productivity as a result of the ESOP
- 75% of companies advertise the fact that they are employee owned
- 87% of ESOP companies provide other employee benefits in addition to the ESOP such as 401(k) plans, pension plans, and stock purchase plans

*Information obtained from the "2005 Company Survey," conducted among ESOP Association members in 2005.*

On the calendar...

### July 14, 2006

9<sup>th</sup> Annual Communications Seminar  
Chicago, IL

### August 10 - 12, 2006

Employee Owner Retreat: Midwest  
Downers Grove, IL

### September 20, 2006

8<sup>th</sup> Annual Repurchase Obligation Seminar  
Chicago, IL