

The Employee Ownership Foundation Economic Performance Survey Summary 2000 – 2015

QUESTION	2000 (535 Responses)	2001 (321 Responses)	2002 (200 Responses)	2003 (350 Responses)	2004 (375 responses)	2005 (400 responses)	2006 (426 responses)	2007 (414 responses)	2008 (421 responses)	2009 (429 responses)	2010 (418 responses)	2011 (486 responses)	2012 (450 responses)	2013 (495 responses)	2014 (503 responses)	2015 (482 responses)	
In what year was your ESOP established?	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1995.9	1997	1998	1998
How did your company perform relative to the prior year?	66% Better than prior year	65% Better than prior year	50% Better than prior year	56% Better than prior year	65% Better than prior year	74% Better than prior year	78% Better than prior year	72% Better than prior year	66% Better than prior year	50.9% Better than prior year	33.5% Better than prior year	67.6 % Better than prior year	68.5% Better than prior year	71% Better than prior year	65% Better than prior year	72.14 % Better than prior year	
How has the ESOP affected overall productivity of employees?	59% Improved productivity	65% Improved productivity	60% Improved productivity	58% Improved productivity	63% Improved productivity	60.6% Improved productivity	68% Improved productivity	68% Improved productivity	70.5% Improved productivity	65% Improved productivity	63.3% Improved productivity	72.9 % Improved productivity	76% Improved productivity	77% Improved productivity	76% Improved productivity	76.72% Improved productivity	
Did revenue increase over prior year?	74% Yes, revenue increased	75% Yes, revenue increased	58% Yes, revenue increased	60% Yes, revenue increased	70% Yes, revenue increased	84% Yes, revenue increased	85% Yes, revenue increased	82% Yes, revenue increased	71% Yes, revenue increased	57.9% Yes, revenue increased	29% Yes, revenue increased	70.2 % Yes, revenue increased	76.2% Yes, revenue increased	78% Yes, revenue increased	70% Yes, revenue increased	77.69% Yes, revenue increased	
Did profitability increase over prior year?	67% Yes, profitability increased	63% Yes, profitability increased	47% Yes, profitability increased	59% Yes, profitability increased	64% Yes, profitability increased	74% Yes, profitability increased	77% Yes, profitability increased	72% Yes, profitability increased	66% Yes, profitability increased	50.4% Yes, profitability increased	37% Yes, profitability increased	68.1 % Yes, profitability increased	70.5% Yes, profitability increased	70% Yes, profitability increased	64% Yes, profitability increased	68.94% Yes, profitability increased	
Has your company established any employee communications programs?	47% Yes, company has ESOP education program	52% Yes, company has ESOP education program	52% Yes, company has ESOP education program	49% Yes, company has ESOP education program	49% Yes, company has ESOP education program	51% Yes, company has ESOP education program	54% Yes, company has ESOP education program	47% Yes, company has ESOP education program	51% Yes, company has ESOP education program	51.3 % Yes, company has ESOP education program	61% Yes, company has ESOP education program	58.3% Yes, company has ESOP education program	63.8% Yes, company has ESOP education program	64% Yes, company has ESOP education program	64 % Yes, company has ESOP education program	65.22% Yes, company has ESOP education program	
Overall, how do you rate your company's decision to establish an ESOP?	85% Good decision	87% Good decision	87% Good decision	88% Good decision	88% Good decision	87.5% Good decision	91% Good decision	89% Good decision	92.4% Good decision	88.2 % Good decision	91% Good decision	92.2% Good decision	93.3% Good decision	94% Good decision	93% Good decision	92.29% Good decision	
How did your company perform relative to the major stock indices?	N/A	N/A	71% Better than all three indices	81% Better than all three indices	16% Better than all three indices	51% Better than all three indices	72% Better than all three indices	41% Better than all three indices	50% Better than all three indices	88.5% Better than all three indices	N/A	NA	N/A	N/A	N/A	N/A	
If you've received your independent valuation for the year, has your company's stock: increased, decreased, or remained the same?	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	59% Increased	79.6% Increased	80% Increased	83% Increased	80% Increased	82.93% Increased	