

## Tentative Program Agenda: Part A

### *Leading in an Ownership Setting*

#### Sunday

Evening	Optional Campus Employee Ownership Tour
	Orientation   Introductions
	Managing & Doing
	Gives & Gets
	Journaling

#### Monday

Morning	Emerging Topics Discussion
	Framing Leadership in an Ownership Context
	Values, Trust & Authenticity: Effective Leadership in Employee-Owned Companies
Afternoon	Walking Tour Historic Philadelphia: Philosophical & Historical Foundations of Employee Ownership
	Intro to reading Leadership Assessments
Evening	Read 360 Report. Complete Worksheet, Journaling

#### Tuesday

Morning	Emerging Topics Discussion
	Introduction to Emotional Intelligence & Its Application in the Workplace: Foundational Skill to enhance EI
	360 Results & Coaching (Group A) & Emerging Topics (Group B)
Afternoon	360 Results & Coaching (Group B) & Emerging Topics (Group A)
	Essential Leadership Skills: Asking Questions, Feedback & Conflict Management

## Wednesday

Morning	Emerging Topics Discussion
	Fieldtrip: Ownership in Another Context: Common Principles
Afternoon	High Performance Ownership Cultures: Essential Leadership Skill – Engagement
	Storytelling as a Communication Tool

## Thursday

Morning	Emerging Topics Discussion
	Judgment & Decision Making
	Happiness
	Emerging Topics Discussion
Afternoon	Employee Ownership Research: Implications for Leaders
	Group Discussion: Application of research findings
	Essential Leadership Skills: Power, Empowerment & Accountability

## Friday

Morning	Emerging Topics Discussion
	Leading Change
Afternoon	Job Crafting
	Closing & Evaluation

## Tentative Program Agenda: Part B

### *Leading in an Ownership Setting*

#### Sunday

Evening	Reconnecting: Personal, Updates/ Application of concepts from program.; Company visits; Revisit Give & Gets; Light supper
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#### Monday

Morning	Emerging Topics
	Developing a high engagement, high performance ownership culture
Afternoon	Leader as Coach: Using Emotional intelligence and Honing Your Coaching skills

#### Tuesday

Morning	Group on Group: Moving into/ out of Leadership Positions
	Succession Planning & Leadership Development
	Building your Leadership Team
Afternoon	Job Crafting: a tool for re-organizing your job responsibilities
	Adjourn
	Closing Dinner

#### Wednesday

Morning.	Feedback & Professional Development
	Supporting Each Others' Ongoing Development (applying coaching skills)
	Ongoing Development Plans
Afternoon	Staying Connected
	Program. Evaluation & Closure